

June 21, 2021

ज्येष्ठ -शुक्लपक्ष- एकादशी
विक्रम सम्वत २०७८

National Stock Exchange of India Limited
"Exchange Plaza"
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400 051
NSE Code: GHCL

BSE Limited
Corporate Relationship Department,
1st Floor, New Trading Ring, Rotunda Building,
P.J. Towers,
Dalal Street, Fort, Mumbai – 400 001
BSE Code: 500171

Dear Sir/Madam,

Press Release: GHCL recognized as being among the Best workplaces in Chemical Industry

Subject: Disclosure of Material Event / Information under Regulation 30 of SEBI (LODR) Regulations, 2015

We would like to inform that GHCL Limited has been certified as one of the best workplaces in the Chemicals Industry 2021 by the Great Place To Work Institute. Please find enclosed herewith a copy of Press Release for your reference and record.

You are requested to kindly note the same and please also take suitable action for dissemination of this information through your website at the earliest. In case you need any other information, please let us inform.

Thanking you

Yours truly

For GHCL Limited



Bhuneshwar Mishra
Sr. GM-Sustainability & Company Secretary

Encl: Press Release



Press release

GHCL recognized as being among the Best workplaces in Chemical Industry

Noida June 21, 2021 – GHCL Limited, a well- diversified group with presence in chemicals, textiles and consumer products segments has been certified among the **Best workplaces in the Chemicals Industry 2021**. Based on validated employee feedback gathered using Great Place to Work’s rigorous, data-driven methodology, the certification confirmed that employees of GHCL believe that building a high-trust Company culture and creating a positive work environment for all has helped GHCL navigate the challenges brought about by the COVID-19 pandemic.

Speaking on the occasion, **Mr. R S Jalan, MD, GHCL Limited** said “GHCL is a workplace with a caring culture and strong values that motivate and enhance experience for the stakeholders, inspiring them to be a part of our growth story. Our ability to celebrate our differences and diversity has helped ensure a culture of trust, respect, teamwork and ownership. This we believe, has resulted in a creating a comfortable and healthy place of work that attracts the best talent, retains performers and improves the overall productivity and success of the business”.

“Being certified as a great place to work for the 5th year in a row was in itself a commendable achievement for team GHCL. And now being recognized as one of the great workplaces in the chemicals industry just goes on to reiterate our commitment towards creating a workplace that is nurturing and collaborative. A Great Place to Work Certification is a testimony to our ongoing dedication to the employee experience”, said **Mr. Biswarup Goswami, CHRO, GHCL limited**.

The Great Place to Work institute, in its study laid emphasis on the voice of the employees. The list of the best workplaces has been arrived at by assigning two-third weightage to the anonymous survey conducted amongst the employees and the remaining one-third weightage to the strength of people practices implemented across the organization, measured through responses to a structured questionnaire submitted by the organization.

ABOUT GHCL

GHCL Limited is a well-diversified group with an ascertained footprint in chemicals, textiles and consumer products segment. In chemicals, the company mainly manufactures Soda Ash (Anhydrous Sodium Carbonate) that is a major raw material for detergents & glass industries and Sodium Bicarbonate (baking soda). In textiles, the Company has an integrated set up, which commences right from spinning of fiber (yarn), weaving, dyeing, printing of the finished products, like sheets & duvets, primarily exported worldwide. Consumer Products operation is another business for GHCL where it is manufacturing and selling edible salt, industrial grade salt and markets jujube honey, spices and blended spices in the country under the brand name of i-Flo.

At GHCL Ltd, sustainability is a core element of our business strategy as defined under the aegis of ‘GHCL Way’ with its four pillars i.e. Responsible Stewardship, Social Inclusiveness, Promoting Relationship and Adding Value. We are committed to working closely with our stakeholders at our



various plant locations for promoting the agenda of sustainability underpin on GHCL Ltd core values of Respect, Trust, Ownership and Integrated Teamwork.

<http://ghcl.co.in/>

About Great Place to Work

Great Place to Work Institute is a global research and consulting firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. More than 8000 organizations from over 50 countries partner with Great Place to Work Institute for assessment, benchmarking and planning actions to strengthen their workplace culture.

For more information, please contact:

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GHCL Limited

Recognition for being among the best in the industry

*For inspiring **trust** among your people, instilling **pride** in them, creating an environment that promotes **camaraderie**, and delivering a great workplace experience for all your employees that make your organization one of India's Best Workplaces in Chemicals Industry*



Prasenjit Bhattacharya
Director
Great Place to Work® Institute India